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ABSTRACT

Information in this report was derived from the Basic Educational Data System of New York State and the state's teacher certification files. The first section of the report (tables 1 through 6) deals with information about personnel by professional field and is concerned with positions rather than with people. Those who work in more than one field are counted once for each field. Tables showing characteristics of public school teachers (Section 2, tables 7 and 8) and characteristics of administrators (Section 3, tables 9 through 16) represent unduplicated counts of individuals. In addition, no distinction was made between full-time and part-time positions except for information on salaries, reported for full-time only. Characteristics identified include numbers of teachers and nonteaching professionals, salaries, certification status, age distribution, years of experience, geographic location, and educational background indicated by degree status. (Contains 16 tables.) (SLD)

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PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT 1993-94

The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Albany, New York 12234

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PUBLIC SCHOOL
PROFESSIONAL
PERSONNEL REPORT

NEW YORK STATE
1993-94

June 1994

THE UNIVERSITY OF THE STATE OF NEW YORK

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INTRODUCTION

Information contained in this report was derived from New York State's Basic Educational Data System (BEDS) and New York State's Teacher Certification files. Data are based on information submitted by all public elementary and secondary schools in the State. Certification data reported by individuals on BEDS Personnel Data Forms are verified with the Department's Teacher Certification files (excluding New York City and Buffalo). For purposes of this report, persons holding a temporary license are counted as having no certification. Persons holding a Certificate of Qualification (CQ) are counted as provisionally certified. Persons holding a Statement of Continuing Eligibility (SOCE) are counted as permanently certified.

Information presented by professional field (Tables 1-6) deals with positions rather than people. Persons who work in more than one professional field are counted once in each field. Tables showing characteristics of public school teachers (Tables 7-8) and administrators (Tables 9-16) represent *unduplicated* counts of individuals. In addition, except for the information on salaries (which is limited to persons employed on a full-time basis), no distinction is made between full- and part-time positions.

SECTION I

CHARACTERISTICS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD

TABLE 1
NUMBER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1993-94

Professional Field	Number Of Professional Positions	
	Teaching	Nonteaching
Prekindergarten	1,060	73
Kindergarten	7,352	19
Common Branch	44,319	176
Gifted/Talented	879	--
Library	3,104	284
Special Education	--	3,130
Learning Disabled	7,657	--
Autistic	411	--
Mentally Handicapped	1,653	--
Emotionally Handicapped	3,520	--
Physically Handicapped	4,445	--
Mixed Handicapped	11,745	--
Multiply Handicapped	982	--
Reading	8,428	294
English Language	14,631	417
Foreign Language	6,972	311
Bilingual Education	3,463	256
English as a Second Language	3,296	162
Mathematics	14,799	534
Science	12,546	617
Social Studies	12,639	430
Art	5,385	212
Music	6,645	244
Art/Music	142	--
Health Education	3,149	216
Health Occupations	384	64
Safety Education	227	12
Physical Education	9,165	544
Agriculture	216	10
Business/Marketing	3,212	230
Home Economics	1,331	99
Technology (Industrial Arts)	1,721	155
Trade Education	1,654	88
Technical Education	288	--
Occupational Education-General	4,942	--
Occupational Cooperative Work Experience	324	--
General Cooperative Work Experience	209	--
Instructional Technology	181	127
Humanities/Performing Arts	648	20
Combined Courses	794	--
Helping Teacher	359	--
Computer Studies	1,896	207

TABLE 1

(Concluded)

Professional Field	Number Of Professional Positions	
	Teaching	Nonteaching
Superintendent-Independent	--	416 a/
Superintendent-Dependent	--	376 b/
Deputy or Associate Superintendent	--	100
Assistant Superintendent	--	178
Assistant Superintendent Specialist	--	411
Business Manager	--	278
Administrative Assistant	--	155
Director/Coordinator	--	2,234 c/
Assistant Director/Coordinator	--	375 c/
Supervisor	--	249 c/
Attendance Teacher	--	281
School Psychologist	--	3,083
Social Worker	--	1,908
Guidance Counselor	--	5,224
Nurse-Teacher	--	361 d/
School Nurse	--	2,228 d/
Dental Hygienist	--	21 d/
Other Nonteaching Personnel	--	3,593
Elementary School Principal	--	2,192
Middle School Principal	--	486
Junior High School Principal	--	155
K-12 School Principal	--	61
Senior High School Principal	--	611
Junior-Senior High School Principal	--	228
Special School Principal	--	145
Assistant Elementary School Principal	--	891
Assistant Middle School Principal	--	565
Assistant Junior High School Principal	--	253
Assistant K-12 School Principal	--	16
Assistant Senior High School Principal	--	1,057
Assistant Jr.-Sr. High School Principal	--	115
Assistant Special School Principal	--	114
Other School Administrator	--	332

a/ Includes 41 Community District, Special Schools District and High School District Superintendents in New York City, 38 BOCES Superintendents, Superintendents of City, City Central, Independent Union Free and Independent Central School Districts.

b/ Includes Superintendents of Union Free, Central, Central High School and Common School Districts.

c/ Subject area personnel with supervisory titles are distributed in the nonteaching staff counts in their respective field.

d/ Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 2
SALARY PERCENTILES OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1993-94

Professional Field	Salary Percentiles		
	25th	50th	75th
Prekindergarten	$32,890	$41,319	$50,477
Kindergarten	34,080	43,530	52,441
Common Branch	34,594	44,081	53,805
Gifted/Talented	37,399	46,600	55,257
Library	39,311	49,500	54,712
Learning Disabled	34,594	43,815	50,367
Autistic	29,460	35,489	44,081
Mentally Handicapped	34,823	44,047	50,567
Emotionally Handicapped	31,465	38,758	46,500
Physically Handicapped	33,747	41,553	50,567
Mixed Handicapped	34,181	43,159	53,310
Multiply Handicapped	32,004	38,466	46,521
Reading	37,115	47,078	53,805
English Language	36,189	47,759	56,468
Foreign Language	33,849	44,337	53,805
Bilingual Education	28,517	33,747	44,081
English as a Second Language	32,480	43,001	51,055
Mathematics	37,000	48,915	55,695
Science	35,489	48,356	57,078
Social Studies	35,489	49,051	57,340
Art	36,503	47,435	56,329
Music	35,825	46,456	56,105
Art/Music	32,004	44,568	53,805
Health Education	35,520	47,014	53,805
Health Occupations	32,102	41,537	50,866
Safety Education	38,305	46,757	53,805
Physical Education	38,028	49,788	56,889
Agriculture	35,244	43,096	51,468
Business/Marketing	39,370	49,555	57,050
Home Economics	35,538	44,761	53,805
Technology (Industrial Arts)	37,993	49,897	59,936
Trade Education	35,070	44,081	53,805
Technical Education	35,489	46,958	53,805
Occupational Education-General	36,338	47,330	56,761
Occupational Cooperative Work Experience	38,080	50,700	59,531
General Cooperative Work Experience	32,945	46,500	54,005
Instructional Technology	36,301	48,042	57,795
Humanities/Performing Arts	32,004	44,081	53,805
Combined Courses	31,465	42,400	53,805
Helping Teacher	37,008	49,900	60,925
Computer Studies	36,694	47,742	53,805
Summary of Teachers	$34,980	$45,772	$53,805

TABLE 2

(Concluded)

Professional Field	Salary Percentiles		
	25th	50th	75th
Superintendent-Independent	$85,000	$100,500	$112,700
Superintendent-Dependent	67,500	73,620	83,938
Deputy or Associate Superintendent	72,505	82,237	88,893
Assistant Superintendent	66,315	78,600	90,000
Assistant Superintendent Specialist	70,871	82,437	94,667
Business Manager	50,074	57,850	72,662
Administrative Assistant	51,000	59,176	71,315
Director/Coordinator	47,742	54,005	69,390
Assistant Director/Coordinator	45,000	53,439	59,715
Supervisor	53,805	59,631	61,150
Attendance Teacher	43,031	51,800	53,805
School Psychologist	41,784	50,036	58,743
Social Worker	41,198	47,580	50,547
Guidance Counselor	41,000	52,137	56,000
*Nurse-Teacher	37,827	45,334	54,067
*School Nurse	20,050	24,000	30,086
*Dental Hygienist	31,000	39,200	43,071
Department Chairperson	53,698	59,631	67,919
Other Nonteaching Personnel	42,657	50,320	53,805
Other School Administrator	47,031	53,805	63,315
Elementary School Principal	64,234	68,346	76,524
Middle School Principal	62,981	70,650	82,808
Junior High School Principal	67,000	71,194	74,569
K-12 School Principal	45,959	54,470	60,513
Senior High School Principal	66,212	73,950	85,103
Junior-Senior High School Principal	54,958	61,643	72,063
Special School Principal	63,836	67,446	77,582
Assistant Elementary School Principal	57,274	57,651	59,631
Assistant Middle School Principal	57,274	59,631	64,350
Assistant Junior High School Principal	57,274	57,651	62,962
Assistant K-12 School Principal	48,935	51,725	60,968
Assistant Senior High School Principal	57,274	59,631	70,663
Assistant Jr.-Sr. High School Principal	47,500	55,943	73,772
Assistant Special School Principal	57,274	57,651	60,231
SUMMARY OF ALL PROFESSIONAL PERSONNEL	$35,957	$46,881	$55,313

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 3
DEGREE STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1993-94

Professional Field	Degree Status				
	Bachelor's or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Prekindergarten	18.6%	9.1%	47.0%	25.0%	0.3%
Kindergarten	18.4	14.8	44.3	22.3	0.2
Common Branch	17.7	15.8	43.5	22.6	0.3
Gifted/Talented	7.7	11.1	40.0	39.6	1.5
Library	1.8	5.9	45.6	46.0	0.6
Learning Disabled	10.8	6.5	45.0	37.0	0.7
Autistic	21.5	10.2	42.0	26.1	0.2
Mentally Handicapped	11.2	9.3	45.1	33.8	0.5
Emotionally Handicapped	17.4	9.9	41.2	30.6	0.8
Physically Handicapped	9.8	6.1	58.9	24.7	0.5
Mixed Handicapped	10.2	6.3	52.1	30.8	0.6
Multiply Handicapped	14.5	7.8	51.8	25.2	0.7
Reading	6.4	8.3	46.8	37.4	1.1
English Language	10.1	16.4	39.7	32.0	1.8
Foreign Language	14.8	14.0	37.7	31.3	2.2
Bilingual Education	29.5	13.8	30.9	24.1	1.7
English as a Second Language	10.5	9.0	36.7	42.4	1.5
Mathematics	10.3	16.7	36.4	35.4	1.1
Science	10.9	16.2	33.3	37.1	2.5
Social Studies	11.6	16.3	35.4	34.3	2.4
Art	10.1	18.6	42.6	27.9	0.8
Music	12.0	15.9	47.8	23.0	1.3
Art/Music	14.1	8.5	34.5	43.0	--
Health Education	12.7	18.9	34.7	32.9	0.9
Health Occupations	46.7	8.1	19.3	25.3	0.5
Safety Education	5.3	30.0	40.5	24.2	--
Physical Education	10.9	22.3	38.3	28.2	0.4
Agriculture	22.7	21.3	33.3	21.8	0.9
Business/Marketing	8.2	16.8	39.1	35.0	0.9
Home Economics	13.4	20.0	43.8	22.6	0.2
Technology (Industrial Arts)	11.0	20.6	41.7	26.0	0.6
Trade Education	60.8	13.2	14.3	11.1	0.6
Technical Education	28.1	15.3	21.5	33.7	1.4
Occupational Education-General	11.7	20.8	42.0	24.9	0.5
Occupational Cooperative Work Exp.	16.0	13.9	35.8	33.3	0.9
General Coop. Work Experience	12.0	12.9	37.8	36.8	0.5
Instructional Technology	6.6	11.0	37.6	42.5	2.2
Humanities	16.1	13.6	35.9	31.7	2.8
Combined Courses	15.3	14.9	34.7	33.0	2.1
Helping Teacher	12.5	16.2	40.4	28.7	2.2
Computer Studies	9.7	14.5	33.2	41.7	1.0
Summary of Teachers	13.3%	14.4%	41.3%	29.9%	1.0%

TABLE 3
(Concluded)

Professional Field	Degree Status				
	Bachelor's or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Superintendent-Independent	--	--	1.7%	45.0%	53.3 %
Superintendent-Dependent	--	2.2%	2.2	69.9	25.8
Deputy or Associate Superintendent	--	3.0	5.0	65.0	27.0
Assistant Superintendent	--	1.1	2.8	71.2	24.9
Assistant Superintendent Specialist	0.2%	1.7	4.4	65.9	27.8
Business Manager	20.7	6.2	11.6	55.4	6.2
Administrative Assistant	2.6	8.4	14.2	65.8	9.0
Director/Coordinator	2.6	6.7	18.0	65.3	7.4
Assistant Director/Coordinator	3.1	6.8	17.9	68.1	4.1
Supervisor	2.1	2.5	7.9	80.5	7.0
Attendance Teacher	10.3	11.4	20.6	55.5	2.1
School Psychologist	0.1	1.2	10.2	58.2	30.3
Social Worker	0.2	1.0	46.5	51.1	1.2
Guidance Counselor	0.2	1.9	26.1	69.5	2.2
*Nurse-Teacher	41.7	12.8	30.5	15.0	--
*School Nurse	91.9	2.5	4.5	1.0	--
*Dental Hygienist	71.4	--	19.0	9.5	--
Department Chairperson	0.6	11.4	23.1	61.5	3.5
Other Nonteaching Personnel	7.6	6.6	21.8	59.9	4.1
Other School Administrator	1.8	4.8	16.6	74.1	2.7
Elementary School Principal	--	1.4	9.3	79.2	10.0
Middle School Principal	--	2.5	6.8	79.6	11.1
Junior High School Principal	--	1.9	8.4	78.1	11.6
K-12 School Principal	--	3.3	13.1	77.0	6.6
Senior High School Principal	0.7	2.5	8.4	76.4	12.1
Junior-Senior High School Principal	--	2.6	8.8	82.0	6.6
Special School Principal	--	1.4	7.6	81.4	9.7
Asst. Elem. School Principal	--	1.1	4.8	90.3	3.7
Asst. Middle School Principal	--	1.4	7.8	86.9	3.9
Asst. Jr. H.S. Principal	--	2.0	6.7	88.1	3.2
Asst. K-12 School Principal	--	6.3	12.5	75.0	6.3
Assistant Sr. H.S. Principal	0.2	1.5	6.7	85.3	6.3
Assistant Jr.-Sr. H.S. Principal	--	2.6	10.4	85.2	1.7
Assistant Special School Principal	--	1.8	2.6	93.0	2.6
SUMMARY OF ALL PROFESSIONAL PERSONNEL	12.7%	12.8%	37.8%	34.6%	2.1 %

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 4
CERTIFICATION STATUS AND GENDER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD
NEW YORK STATE
1993-94

Professional Field	Certification Status			Gender	
	Permanent	Provisional*	Other**	Male	Female
Prekindergarten	76.8%	17.7%	5.5%	1.7%	98.3%
Kindergarten	80.0	17.3	2.7	2.5	97.5
Common Branch	80.9	16.2	2.9	12.2	87.8
Gifted/Talented	82.7	11.9	5.4	13.7	86.3
Library	88.3	7.8	4.0	10.6	89.4
Learning Disabled	76.9	15.6	7.5	17.7	82.3
Autistic	58.1	18.2	23.7	18.0	82.0
Mentally Handicapped	76.4	14.4	9.3	21.7	78.3
Emotionally Handicapped	63.1	21.6	15.3	30.6	69.4
Physically Handicapped	76.3	14.6	9.1	6.9	93.1
Mixed Handicapped	78.8	14.7	6.4	16.8	83.2
Multiply Handicapped	62.2	18.5	19.3	19.5	80.5
Reading	83.1	9.1	7.7	14.9	85.1
English Language	75.5	13.4	11.1	32.0	68.0
Foreign Language	71.2	19.0	9.8	23.7	76.3
Bilingual Education	39.6	27.6	32.8	23.1	76.9
English as a Second Language	61.4	22.9	15.6	18.0	82.0
Mathematics	79.4	13.3	7.3	46.1	53.9
Science	75.3	16.3	8.4	60.4	39.6
Social Studies	76.7	16.1	7.1	62.6	37.4
Art	79.3	14.1	6.5	29.3	70.7
Music	80.4	15.5	4.1	46.8	53.2
Art/Music	60.3	19.9	19.9	28.9	71.1
Health Education	72.2	14.3	13.5	50.2	49.8
Health Occupations	59.7	13.9	26.4	15.4	84.6
Safety Education	90.7	5.3	4.0	92.0	8.0
Physical Education	83.3	12.9	3.9	59.2	40.8
Agriculture	74.5	10.2	15.3	81.5	18.5
Business/Marketing	83.8	10.3	5.9	37.5	62.5
Home Economics	80.8	9.5	9.7	9.4	90.6
Technology (Industrial Arts)	75.6	6.5	17.9	93.4	6.6
Trade Education	56.1	15.3	28.6	82.2	17.8
Technical Education	38.9	17.0	44.1	82.7	17.3
Occupational Education-General	74.3	9.4	16.3	52.6	47.4
Occupational Cooperative Work Exp.	63.9	7.2	29.0	51.7	48.3
General Coop. Work Experience	54.8	10.1	35.1	42.3	57.7
Instructional Technology	32.2	8.5	59.3	45.8	54.2
Humanities/Performing Arts	66.3	20.7	13.0	37.9	62.1
Combined Courses	65.3	22.6	12.2	43.9	56.1
Helping Teacher	85.0	10.7	4.2	40.9	59.1
Computer Studies	80.4	14.0	5.5	46.4	53.6
Summary of Teachers	77.6%	15.0%	7.4%	29.9%	70.1%

TABLE 4 (Concluded)

Professional Field	Certification Status			Gender	
	Permanent	Provisional*	Other**	Male	Female
Superintendent-Independent	98.0%	-- %	2.0%	90.4%	9.6%
Superintendent-Dependent	98.9	--	1.1	88.1	11.9
Deputy or Associate Superintendent	90.0	2.0	8.0	69.0	31.0
Assistant Superintendent	94.9	0.6	4.5	69.7	30.3
Asst. Superintendent Specialist	95.3	0.5	4.2	72.0	28.0
Business Manager	67.3	0.8	31.9	73.8	26.2
Administrative Assistant	80.7	2.0	17.3	55.6	44.4
Director/Coordinator	74.9	4.9	20.2	49.1	50.9
Assistant Director/Coordinator	77.6	7.7	14.7	38.1	61.9
Supervisor	82.2	8.3	9.4	45.5	54.5
Attendance Teacher	70.5	17.7	11.8	60.5	39.5
School Psychologist	80.1	17.8	2.1	40.1	59.9
Social Worker	77.3	18.7	4.0	22.6	77.4
Guidance Counselor	75.1	21.4	3.4	37.5	62.5
*** Nurse-Teacher	87.4	10.5	2.2	--	100.0
*** School Nurse	84.1	3.3	12.6	--	100.0
*** Dental Hygienist	81.0	4.8	14.3	9.5	90.5
Department Chairperson	48.4	6.8	44.7	58.6	41.4
Other Nonteaching Personnel	75.4	8.9	15.7	37.6	62.4
Other School Administrator	72.7	10.3	17.0	62.8	37.2
Elementary School Principal	92.3	6.7	1.0	55.0	45.0
Middle School Principal	92.3	6.9	0.8	79.8	20.2
Junior High School Principal	86.1	13.2	0.7	75.2	24.8
K-12 School Principal	95.1	4.9	--	70.0	30.0
Senior High School Principal	92.1	6.8	1.2	78.7	21.3
Junior-Senior High School Principal	93.0	3.5	3.5	84.3	15.7
Special School Principal	95.1	4.2	0.7	43.8	56.3
Asst. Elem. School Principal	75.9	22.2	1.9	36.5	63.5
Asst. Middle School Principal	80.7	16.6	2.7	67.1	32.9
Assistant Jr. H.S. Principal	77.3	19.4	3.2	58.6	41.4
Assistant K-12 School Principal	87.5	6.3	6.3	75.0	25.0
Assistant Sr. H.S. Principal	84.5	12.7	2.8	66.5	33.5
Assistant Jr.-Sr. H.S. Principal	85.2	10.4	4.3	67.8	32.2
Assistant Special School Principal	82.3	15.9	1.8	42.1	57.9
SUMMARY OF ALL PROFESSIONAL PERSONNEL	79.4%	14.9%	5.7%	31.5%	68.5%

* Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary and Provisional; New York State 5-Year Provisional; New England Provisional.

** Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

*** Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 5
PERCENTILES FOR TOTAL YEARS OF EDUCATIONAL EXPERIENCE
OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
NEW YORK STATE
1993-94

Professional Field	Total Years of Educational Experience Percentiles		
	25th	50th	75th
Prekindergarten	8	14	22
Kindergarten	7	15	23
Common Branch	8	17	24
Gifted/Talented	10	19	24
Library	11	19	25
Learning Disabled	8	13	18
Autistic	5	8	14
Mentally Handicapped	9	14	20
Emotionally Handicapped	6	11	16
Physically Handicapped	7	12	17
Mixed Handicapped	8	13	18
Multiply Handicapped	6	11	17
Reading	11	18	24
English Language	10	19	25
Foreign Language	7	15	23
Bilingual Education	5	8	16
English as a Second Language	6	12	19
Mathematics	10	20	25
Science	8	19	26
Social Studies	9	21	27
Art	9	18	24
Music	9	16	24
Art/Music	8	14	24
Health Education	9	18	24
Health Occupations	5	10	20
Safety Education	13	20	27
Physical Education	10	20	26
Agriculture	9	16	24
Business/Marketing	11	20	26
Home Economics	10	17	23
Technology (Industrial Arts)	12	21	26
Trade Education	7	13	21
Technical Education	7	15	24
Occupational Education-General	10	19	25
Occupational Cooperative Work Experience	11	19	26
General Cooperative Work Experience	9	16	24
Instructional Technology	9	18	27
Humanities/Performing Arts	7	14	23
Combined Courses	7	14	23
Helping Teacher	10	19	25
Computer Studies	9	19	25
Summary of Teachers	8	17	24

TABLE 5
(Concluded)

Professional Field	Total Years of Educational Experience Percentiles		
	25th	50th	75th
Superintendent-Independent	25	28	32
Superintendent-Dependent	23	26	30
Deputy or Associate Superintendent	23	26	31
Assistant Superintendent	22	26	30
Assistant Superintendent Specialist	21	25	30
Business Manager	12	20	26
Administrative Assistant	17	22	27
Director/Coordinator	17	23	27
Assistant Director/Coordinator	15	21	26
Supervisor	18	23	28
Attendance Teacher	12	21	27
School Psychologist	7	13	20
Social Worker	6	10	15
Guidance Counselor	9	19	26
*Nurse-Teacher	11	19	25
*School Nurse	5	10	16
*Dental Hygienist	8	18	23
Department Chairperson	21	25	29
Other Nonteaching Personnel	12	19	25
Other School Administrator	17	24	27
Elementary School Principal	21	25	30
Middle School Principal	22	25	30
Junior High School Principal	23	26	30
K-12 School Principal	16	21	26
Senior High School Principal	22	26	30
Junior-Senior High School Principal	19	23	27
Special School Principal	18	23	27
Assistant Elementary School Principal	19	23	27
Assistant Middle School Principal	20	24	28
Assistant Junior High School Principal	19	24	27
Assistant K-12 School Principal	18	23	25
Assistant Senior High School Principal	20	24	28
Assistant Jr.-Sr. High School Principal	17	21	26
Assistant Special School Principal	16	19	23
SUMMARY OF ALL PROFESSIONAL PERSONNEL	9	17	24

* Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 6

AGE DISTRIBUTION OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD NEW YORK STATE 1993-94

Professional Field	Age Distribution						
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64
Prekindergarten	3.3%	14.5%	18.4%	35.4%	20.6%	6.3%	1.6%
Kindergarten	5.3	16.0	14.3	36.1	20.8	6.7	0.9
Common Branch	4.8	15.0	13.5	37.3	22.6	6.1	0.6
Gifted/Talented	1.5	9.6	11.4	43.6	26.3	6.9	0.7
Library	0.7	3.5	10.7	41.0	31.7	10.6	1.8
Learning Disabled	4.2	14.5	26.6	30.5	16.7	6.4	1.1
Autistic	7.7	27.2	24.9	23.7	12.6	3.5	0.5
Mentally Handicapped	4.3	12.7	25.7	31.9	18.2	6.0	1.2
Emotionally Handicapped	4.7	17.7	26.9	30.2	14.8	4.7	1.0
Physically Handicapped	6.4	18.5	31.5	28.9	10.9	3.5	0.3
Mixed Handicapped	4.4	15.9	29.5	30.5	14.9	4.1	0.7
Multiply Handicapped	5.0	17.0	28.1	30.3	14.7	4.6	0.3
Reading	2.5	7.9	15.0	40.2	25.0	8.3	1.0
English Language	4.5	10.7	13.6	40.4	25.0	5.3	0.7
Foreign Language	6.3	14.8	16.9	34.3	21.8	5.3	0.6
Bilingual Education	5.1	20.1	25.5	25.9	14.8	7.4	1.1
English as a Second Language	3.5	14.3	18.7	34.3	20.4	7.5	1.5
Mathematics	3.6	11.4	14.8	39.6	25.2	4.8	0.5
Science	3.8	13.1	17.0	34.9	25.8	4.9	0.5
Social Studies	4.7	12.1	12.5	35.2	29.4	5.5	0.5
Art	2.6	11.3	18.3	39.1	23.3	5.0	0.6
Music	5.2	15.6	24.7	29.2	19.6	5.1	0.6
Art/Music	2.9	17.9	17.1	30.0	26.4	4.3	1.4
Health Education	3.7	13.0	18.3	41.6	19.4	3.6	0.4
Health Occupations	0.8	5.5	21.6	30.3	28.5	11.6	1.6
Safety Education	1.3	8.0	23.6	27.1	32.0	7.1	0.9
Physical Education	3.1	14.1	20.8	37.0	21.8	2.9	0.3
Agriculture	3.7	12.1	21.5	35.0	20.6	6.5	0.5
Business/Marketing	1.9	9.1	14.0	36.3	30.4	7.1	1.2
Home Economics	1.1	6.5	22.0	39.0	24.0	6.4	1.1
Technology (Industrial Arts)	2.3	11.8	17.6	40.0	24.2	3.7	0.5
Trade Education	1.5	9.0	20.0	29.8	23.9	14.0	1.8
Technical Education	1.8	10.2	16.8	29.8	25.6	13.0	2.8
Occupational Education-General	2.4	11.6	17.8	36.8	25.3	5.7	0.4
Occupational Cooperative Work Exp.	1.2	6.2	16.5	38.8	27.6	8.7	0.9
General Cooperative Work Experience	1.9	10.7	20.4	39.3	18.9	8.3	0.5
Instructional Technology	1.7	11.4	10.8	42.0	27.8	5.7	0.6
Humanities/Performing Arts	3.8	15.6	24.2	35.1	16.5	4.4	0.5
Combined Courses	4.4	15.2	17.2	36.0	21.5	5.0	0.8
Helping Teacher	2.5	11.9	18.1	33.6	26.8	6.5	0.6
Computer Studies	2.8	11.5	14.1	41.7	25.2	4.0	0.6
Summary of Teachers	4.1%	13.3%	17.4%	36.0%	22.7%	5.8%	0.7%

TABLE 6

(Concluded)

Professional Field	Age Distribution						
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64
Superintendent-Independent	--	--	0.5%	34.2%	47.8%	15.8%	1.7%
Superintendent-Dependent	--	--	3.3	39.8	45.6	9.9	1.4
Deputy or Associate Superintendent	--	1.1%	4.3	34.4	41.9	16.1	2.2
Assistant Superintendent	--	0.6	2.3	47.2	35.2	13.6	1.1
Assistant Superintendent Specialist	--	0.2	7.1	42.9	38.7	10.3	0.7
Business Manager	0.4%	1.8	16.7	39.9	30.8	9.4	1.1
Administrative Assistant	--	4.0	9.9	43.0	36.4	6.0	0.7
Director/Coordinator	**	2.7	12.9	42.7	33.0	7.9	0.9
Assistant Director/Coordinator	0.6	4.0	14.7	47.1	25.4	7.2	1.0
Supervisor	--	1.2	11.5	43.8	32.3	10.2	1.1
Attendance Teacher	--	5.8	9.7	37.9	30.3	13.7	2.5
School Psychologist	2.1	13.8	24.5	33.2	17.5	7.2	1.8
Social Worker	0.4	6.1	25.4	36.5	20.3	8.7	2.6
Guidance Counselor	1.4	10.7	15.2	32.9	28.4	10.4	1.1
*Nurse-Teacher	--	1.4	8.4	25.3	35.1	28.3	1.6
*School Nurse	--	2.0	16.9	35.0	29.8	14.9	1.5
*Dental Hygienist	--	15.0	10.0	20.0	50.0	5.0	--
Department Chairperson	--	1.4	8.2	43.1	38.0	8.5	0.8
Other Nonteaching Personnel	0.6	5.2	16.8	41.4	27.1	7.7	1.3
Other School Administrator	--	3.4	10.5	44.9	33.5	7.7	--
Elementary School Principal	--	0.3	6.6	45.0	35.6	10.8	1.6
Middle School Principal	--	0.6	5.8	47.0	37.3	8.5	0.8
Junior High School Principal	--	--	5.3	40.1	43.4	9.9	1.3
K-12 School Principal	--	1.6	21.3	47.5	21.3	8.2	--
Senior High School Principal	--	0.5	6.2	43.8	39.6	9.2	0.8
Junior-Senior High School Principal	--	1.3	13.7	49.8	29.5	5.7	--
Special School Principal	--	--	15.3	45.1	27.8	8.3	3.5
Assistant Elementary School Principal	--	1.4	12.0	50.3	26.8	8.7	0.8
Assistant Middle School Principal	--	0.9	13.0	50.8	27.3	7.5	0.5
Assistant Junior High School Principal	--	2.4	8.8	52.2	30.5	5.6	0.4
Assistant K-12 School Principal	--	6.7	26.7	33.3	20.0	13.3	--
Assistant Senior High School Principal	--	0.9	10.3	47.9	31.7	8.7	0.5
Assistant Jr.-Sr. High School Principal	--	1.8	20.2	49.1	25.4	2.6	0.9
Assistant Special School Principal	--	0.9	20.7	55.9	17.1	5.4	--
SUMMARY OF ALL PROFESSIONAL PERSONNEL	3.6%	12.1%	17.1%	36.5%	23.6%	6.4%	0.8%

*Excludes cities of New York, Buffalo and Rochester.

**Less than 0.1%

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

SECTION II

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS BY GEOGRAPHIC REGION

COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION
NEW YORK STATE

New York City

New York
Bronx
Kings
Queens
Richmond

Nassau-Suffolk

Nassau
Suffolk

Mid-Hudson

Dutchess
Orange
Putnam
Rockland
Sullivan
Ulster
Westchester

Upper Hudson

Albany
Columbia
Fulton
Greene
Montgomery
Rensselaer
Saratoga
Schenectady
Schoharie

Lake Champlain-Lake George

Clinton
Essex
Hamilton
Warren
Washington

Black River-St. Lawrence

Franklin
Jefferson
Lewis
St. Lawrence

Upper Mohawk Valley

Herkimer
Oneida

Central

Cayuga
Cortland
Madison
Onondaga
Oswego

Southern Tier-East

Broome
Chenango
Delaware
Otsego
Tioga
Tompkins

Southern Tier-Central

Chemung
Schuyler
Steuben

Southern Tier-West

Allegany
Cattaraugus
Chautauqua

Genesee-Finger Lakes

Genesee
Livingston
Monroe
Ontario
Orleans
Seneca
Wayne
Yates

Western

Erie
Niagara
Wyoming

TABLE 7

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
BY GEOGRAPHIC REGION
NEW YORK STATE
1993-94

Geographic Region*	Number Of Teachers			Salary Percentiles		
	Full-Time	Part-Time	Total	25th	50th	75th
New York City	62,470	--	62,470	$32,004	$43,014	$50,520
Nassau-Suffolk	28,937	888	29,825	49,501	62,898	70,447
Mid-Hudson	22,130	646	22,776	43,640	55,180	66,241
Upper Hudson	11,002	437	11,439	36,100	44,200	52,413
Lake Champlain-Lake George	3,538	133	3,671	33,706	40,756	47,662
Black River-St. Lawrence	4,077	91	4,168	32,973	38,635	46,000
Upper Mohawk Valley	3,834	89	3,923	31,411	39,482	46,782
Central	9,762	304	10,066	33,343	38,599	46,565
Southern Tier-East	6,430	211	6,641	30,991	36,744	43,967
Southern Tier-Central	2,727	58	2,785	31,037	36,755	45,128
Southern Tier-West	3,923	78	4,001	30,234	37,057	46,000
Genesee-Finger Lakes	13,562	637	14,199	34,812	44,314	54,000
Western	12,554	328	12,882	36,835	51,500	59,200
STATE EXCLUDING N.Y.C.	122,476	3,900	126,376	$37,000	$47,875	$60,354
TOTAL STATE	184,946	3,900	188,846	$34,980	$45,772	$53,805

*Counties included in each geographic region are shown on page 17.

TABLE 7

(Continued)

Geographic Region	Degree Status				
	Bachelor's Or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
New York City	17.1%	11.1%	27.5%	42.7%	1.6%
Nassau-Suffolk	7.2	7.7	40.8	43.2	1.2
Mid-Hudson	8.9	12.3	47.7	29.9	1.1
Upper Hudson	11.6	18.1	57.0	12.8	0.4
Lake Champlain-Lake George	15.9	24.7	45.5	13.7	0.3
Black River-St. Lawrence	13.8	27.2	48.3	10.6	0.1
Upper Mohawk Valley	13.9	31.5	38.4	15.8	0.4
Central	15.0	25.0	46.7	12.8	0.4
Southern Tier-East	16.0	25.2	47.9	10.6	0.3
Southern Tier-Central	16.3	12.7	50.1	20.7	0.2
Southern Tier-West	17.3	20.3	51.7	10.5	0.2
Genesee-Finger Lakes	14.6	21.4	50.3	13.2	0.6
Western	13.2	10.8	54.9	20.3	0.7
STATE EXCLUDING N.Y.C.	11.6%	16.0%	47.7%	24.0%	0.8%
TOTAL STATE	13.3%	14.4%	41.3%	29.9%	1.0%

TABLE 7

(Continued)

Geographic Region	Age Distribution							Median Age
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64	
New York City	4.8%	13.8%	18.0%	33.9%	21.9%	6.6%	1.2%	45
Nassau-Suffolk	3.3	12.3	14.9	35.7	25.9	7.2	0.8	46
Mid-Hudson	3.2	11.4	16.4	37.4	23.8	6.8	0.8	45
Upper Hudson	3.9	14.3	17.7	38.4	21.1	4.4	0.3	44
Lake Champlain-Lake George	3.7	14.3	20.5	35.9	21.3	4.1	0.2	43
Black River-St. Lawrence	4.2	17.0	22.0	35.3	18.7	2.8	**	42
Upper Mohawk Valley	4.9	12.5	17.9	39.4	21.1	4.0	0.2	43.5
Central	4.0	14.8	20.1	35.8	20.6	4.4	0.3	43
Southern Tier-East	5.0	14.0	18.9	36.2	21.0	4.5	0.4	43
Southern Tier-Central	5.3	13.5	17.5	36.4	22.0	5.0	0.2	44
Southern Tier-West	5.4	14.0	20.5	35.7	20.6	3.6	0.3	43
Genesee-Finger Lakes	4.5	14.8	18.0	36.8	22.0	3.7	0.2	44
Western	3.1	11.4	15.6	39.6	24.8	5.2	0.3	45
STATE EXCLUDING N.Y.C.	3.8%	13.1%	17.2%	36.9%	23.1%	5.4%	0.5%	44
TOTAL STATE	4.1%	13.3%	17.4%	36.0%	22.7%	5.8%	0.7%	44

**Less than 0.1%.

TABLE 7

(Continued)

Geographic Region	Certification Status			Gender	
	Permanent	Provisional***	Other****	Male	Female
New York City	67.0%	21.9%	11.1%	29.9%	70.1%
Nassau-Suffolk	85.7	9.6	4.7	30.2	69.8
Mid-Hudson	83.6	10.2	6.2	29.4	70.6
Upper Hudson	81.9	12.1	6.0	28.8	71.2
Lake Champlain-Lake George	80.3	12.3	7.4	32.4	67.6
Black River-St. Lawrence	79.4	12.6	8.1	31.6	68.4
Upper Mohawk Valley	82.3	11.7	5.9	29.1	70.9
Central	80.9	12.2	6.9	27.9	72.1
Southern Tier-East	79.6	14.0	6.4	30.2	69.8
Southern Tier-Central	79.3	14.9	5.8	31.9	68.1
Southern Tier-West	78.7	14.7	6.7	32.3	67.7
Genesee-Finger Lakes	80.4	13.4	6.2	28.8	71.2
Western	81.3	15.1	3.6	31.0	69.0
STATE EXCLUDING N.Y.C.	82.4%	11.9%	5.7%	29.9%	70.1%
TOTAL STATE	77.6%	15.0%	7.4%	29.9%	70.1%

***Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary, and Provisional; New York State 5-Year Provisional; New England Provisional.

****Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

TABLE 7

(Concluded)

Geographic Region	Total Years Of Experience in Education Percentiles			Years Of Experience In Current School District Percentiles		
	25th	50th	75th	25th	50th	75th
New York City	7	13	23	4	9	17
Nassau-Suffolk	10	19	26	7	15	24
Mid-Hudson	10	18	25	6	14	23
Upper Hudson	9	18	24	6	13	22
Lake Champlain-Lake George	9	17	24	6	12	22
Black River-St. Lawrence	8	16	23	5	11	21
Upper Mohawk Valley	9	18	24	6	13	22
Central	9	17	23	6	12	22
Southern Tier-East	8	17	24	5	12	22
Southern Tier-Central	8	17	24	5	12	23
Southern Tier-West	8	17	24	5	13	22
Genesee-Finger Lakes	9	17	24	5	12	22
Western	10	20	25	6	17	24
STATE EXCLUDING N.Y.C.	9	18	25	6	14	23
TOTAL STATE	8	17	24	5	11	22

NOTE: Data in this table represent an unduplicated count of individuals. Row totals, where applicable, may not add to 100% due to rounding.

TABLE 8

TRENDS IN CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
NEW YORK STATE
1989-90 TO 1993-94

Characteristics	1989-90	1990-91	1991-92	1992-93	1993-94
TOTAL TEACHERS	183,293	186,205	180,274	184,303	188,846
SALARY					
Percentile					
75th	$46,945	$50,421	$52,750	$52,750	$53,805
50th	38,925	42,080	43,335	44,999	45,772
25th	30,240	32,010	33,738	34,530	34,980
DEGREE STATUS					
Percent Having:					
Doctorate	1.0%	1.0%	1.0%	1.0%	1.0%
Master's + 30 Hours	28.5	28.8	29.2	29.7	29.9
Master's	38.3	38.9	40.1	40.7	41.3
Bachelor's + 30 Hours	16.7	16.1	15.6	15.1	14.4
Bachelor's or Less	15.4	15.2	14.1	13.5	13.3
TOTAL YEARS EXPERIENCE IN EDUCATION					
Percentile					
75th	22	23	23	24	24
50th	16	16	16	17	17
25th	8	8	8	8	8
AGE DISTRIBUTION					
Percent in Age Group:					
Over 64	0.9%	0.9%	0.7%	0.7%	0.7%
57-64	7.2	7.0	5.8	5.8	5.8
49-56	17.7	18.4	19.9	21.4	22.7
41-48	34.5	35.8	37.3	36.6	36.0
33-40	23.6	21.5	20.2	18.6	17.4
26-32	12.1	12.4	12.6	13.1	13.3
Under 26	4.0	4.1	3.6	3.8	4.1
CERTIFICATION STATUS					
Percent Having:					
Permanent or Life	75.5%	75.9%	77.0%	77.8%	77.6%
Provisional	15.0	15.2	15.6	15.3	15.0
Other	9.5	9.0	7.4	6.9	7.4

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

SECTION III

CHARACTERISTICS OF PUBLIC SCHOOL ADMINISTRATORS

TABLE 9

CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS
NEW YORK STATE
1993-94

	Independent Superintendents	Dependent Superintendents
SALARY		
Percentile		
75th	$112,700	$83,938
50th	100,500	73,620
25th	85,000	67,500
DEGREE STATUS		
Percent Having:		
Doctorate	53.3%	25.8%
Master's + 30 Hours	45.0	69.9
Master's	1.7	2.2
Bachelor's + 30 Hours	--	2.2
Bachelor's or Less	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION		
Percentile		
75th	32	30
50th	28	26
25th	25	23
AGE DISTRIBUTION		
Percent in Age Group:		
Over 64	1.7%	1.4%
57-64	15.8	9.9
49-56	47.8	45.6
41-48	34.2	39.8
33-40	0.5	3.3
26-32	--	--
Under 26	--	--
CERTIFICATION STATUS		
Percent Having:		
Permanent or Life	98.0%	98.9%
Provisional	--	--
Other	2.0	1.1

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 10

CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS
NEW YORK STATE
1993-94

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$68,346	$83,273	$76,524
50th	67,446	70,913	68,346
25th	65,296	60,312	64,234
DEGREE STATUS			
Percent Having:			
Doctorate	7.4%	11.0%	10.0%
Master's + 30 Hours	88.8	75.8	79.2
Master's	3.1	11.5	9.3
Bachelor's + 30 Hours	0.7	1.7	1.4
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	30	29	30
50th	26	25	25
25th	23	21	21
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	3.2%	1.1%	1.6%
57-64	13.1	10.1	10.8
49-56	35.6	35.6	35.6
41-48	44.9	45.1	45.0
33-40	3.0	7.9	6.6
26-32	0.2	0.3	0.3
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	82.1%	95.8%	92.3%
Provisional	17.5	3.0	6.7
Other	0.4	1.2	1.0

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 11

CHARACTERISTICS OF MIDDLE SCHOOL PRINCIPALS
NEW YORK STATE
1993-94

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$71,934	$88,005	$82,808
50th	70,123	74,000	70,650
25th	67,273	61,672	62,981
DEGREE STATUS			
Percent Having:			
Doctorate	9.7%	11.5%	11.1%
Master's + 30 Hours	84.1	78.3	79.6
Master's	3.5	7.8	6.8
Bachelor's + 30 Hours	2.7	2.4	2.5
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	30	29	30
50th	27	25	25
25th	24	21	22
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	2.7%	0.3%	0.8%
57-64	7.3	8.8	8.5
49-56	45.5	34.9	37.3
41-48	43.6	48.0	47.0
33-40	0.9	7.2	5.8
26-32	--	0.8	0.6
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	79.4%	96.0%	92.3%
Provisional	19.6	3.2	6.9
Other	0.9	0.8	0.8

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 12

CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1993-94

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$72,077	$91,654	$74,569
50th	69,473	74,569	71,194
25th	67,273	66,333	67,000
DEGREE STATUS			
Percent Having:			
Doctorate	8.6%	14.1%	11.6%
Master's + 30 Hours	82.9	74.1	78.1
Master's	5.7	10.6	8.4
Bachelor's + 30 Hours	2.9	1.2	1.9
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	32	30	30
50th	27	26	26
25th	22	24	23
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	1.5%	1.2%	1.3%
57-64	10.4	9.4	9.9
49-56	41.8	44.7	43.4
41-48	41.8	38.8	40.1
33-40	4.5	5.9	5.3
26-32	--	--	--
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	74.2%	95.3%	86.1%
Provisional	25.8	3.5	13.2
Other	--	1.2	0.7

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 13

CHARACTERISTICS OF K-12 SCHOOL PRINCIPALS
NEW YORK STATE
1993-94

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	--	$60,513	$60,513
50th	--	54,470	54,470
25th	--	45,959	45,959
DEGREE STATUS			
Percent Having:			
Doctorate	--	6.6%	6.6%
Master's + 30 Hours	--	77.0	77.0
Master's	--	13.1	13.1
Bachelor's + 30 Hours	--	3.3	3.3
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	--	26	26
50th	--	21	21
25th	--	16	16
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	--	--	--
57-64	--	8.2%	8.2%
49-56	--	21.3	21.3
41-48	--	47.5	47.5
33-40	--	21.3	21.3
26-32	--	1.6	1.6
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	--	95.1%	95.1%
Provisional	--	4.9	4.9
Other	--	--	--

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 14

CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1993-94

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$76,540	$91,894	$85,103
50th	72,357	76,000	73,950
25th	64,992	66,468	66,212
DEGREE STATUS			
Percent Having:			
Doctorate	12.0%	12.2%	12.1%
Master's + 30 Hours	80.7	75.0	76.4
Master's	2.0	10.4	8.4
Bachelor's + 30 Hours	2.7	2.4	2.5
Bachelor's or Less	2.7	--	0.7
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	29	31	30
50th	26	26	26
25th	22	22	22
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	0.7%	0.9%	0.8%
57-64	8.8	9.3	9.2
49-56	38.1	40.1	39.6
41-48	46.3	43.0	43.8
33-40	6.1	6.2	6.2
26-32	--	0.7	0.5
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	78.9%	96.3%	92.1%
Provisional	19.7	2.6	6.8
Other	1.4	1.1	1.2

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 15

CHARACTERISTICS OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1993-94

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	--	$72,063	$72,063
50th	--	61,643	61,643
25th	--	54,958	54,958
DEGREE STATUS			
Percent Having:			
Doctorate	--	6.6%	6.6%
Master's + 30 Hours	--	82.0	82.0
Master's	--	8.8	8.8
Bachelor's + 30 Hours	--	2.6	2.6
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	--	27	27
50th	--	23	23
25th	--	19	19
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	--	--	--
57-64	--	5.7%	5.7%
49-56	--	29.5	29.5
41-48	--	49.8	49.8
33-40	--	13.7	13.7
26-32	--	1.3	1.3
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	--	93.0%	93.0%
Provisional	--	3.5	3.5
Other	--	3.5	3.5

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 16

CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS*
NEW YORK STATE
1993-94

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$68,346	$90,715	$77,582
50th	67,446	75,700	67,446
25th	65,446	59,466	63,836
DEGREE STATUS			
Percent Having:			
Doctorate	14.0%	6.8%	9.7%
Master's + 30 Hours	77.2	84.1	81.4
Master's	7.0	8.0	7.6
Bachelor's + 30 Hours	1.8	1.1	1.4
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	28	26	27
50th	24	22	23
25th	18	17	18
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	5.4%	2.3%	3.5%
57-64	10.7	6.8	8.3
49-56	30.4	26.1	27.8
41-48	39.3	48.9	45.1
33-40	14.3	15.9	15.3
26-32	--	--	--
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	96.4%	94.3%	95.1%
Provisional	3.6	4.5	4.2
Other	--	1.1	0.7

*Includes schools containing pupils with special needs who are not classified by grade level.

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

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